

# WORK HEALTH & SAFETY POLICY STATEMENT

It is the policy of Bardavcol Pty Ltd to ensure, so far as is reasonably practicable, that all employees, subcontractors, suppliers, visitors, clients and their agents, and the general public are, whilst at or adjacent a Bardavcol worksite, safe from injury and risks to health.

Further, Bardavcol will provide and maintain, so far as is reasonably practicable, a safe working environment and safe systems of work, in compliance with all relevant Acts, Regulations, Standards, Codes of Practice and customer requirements pertaining to Work Health, and Safety.

To achieve these objectives, Bardavcol will establish, implement and maintain appropriate policies, plans, procedures and measurable targets for the elimination of work-related injury and illness. Bardavcol will ensure plant, substances and structures are provided in a safe condition, and will provide appropriate information, instruction, training, supervision, management and facilities as are reasonably necessary. Bardavcol will integrate health and safety measures with all elements of its work, and will monitor working conditions at each workplace under its management and control to ensure compliance with the standards adopted. Bardavcol will consult with workers, health and safety representatives, health and safety committees on relevant issues, and will consult, cooperate with and co-ordinate activities with other persons who have a duty in relation to the same work health and safety matter.

Bardavcol requires that all employees, subcontractors, suppliers, visitors, clients and their agents comply with established policies, plans and procedures and take all reasonable steps to protect their own health and safety and to avoid adversely affecting the health and safety of any other person whilst at work. In particular, it is the duty of all personnel to use equipment provided for health and safety purposes, to identify and report any observed workplace hazards, and to obey all reasonable instructions in respect of health and safety.

Bardavcol is committed to a process of continuous improvement. Accordingly, Bardavcol will monitor, measure, evaluate and report its performance in the achievement of the stated objectives and targets.

This policy statement shall be displayed prominently at every Bardavcol worksite, and will be reviewed annually in consultation with Bardavcol's health and safety committee and Bardavcol's employees to ensure it remains relevant and appropriate to Bardavcol's activities.



Darren Foster  
Managing Director